

## **Christopher Morin – President & COO**

As President and COO, Chris is responsible for taking the owners vision and driving the organization to execute that vision through creating initiatives, primary job responsibilities and supporting goals. Chris is passionate about an execution-based culture where leaders can be developed and encouraged. While never compromising safety and quality, he promotes stability, profitably, and growth. He does this through aligning the right people, processes, and systems. Chris has 40 years of experience (over 25 years in C Suite positions) in value creation through innovation, operations, growth, turn around, and M&A. He has held numerous leadership roles within automotive and other manufacturing industries, including:

- Vice President of Operations for a large Tier 1 Automotive Supplier
- COO of a Tier 1 Automotive Supplier
- CEO, and a founding shareholder of a Tier 1 Laser Welding company, involvement in the successful IPO
- Executive VP of a private equity group including board of advisors, CEO/and minority shareholder of some of its holding companies. Several industries including Ag and Construction Equipment, Heavy truck, Commercial Fabrications, Reaction Injection Molding, Heavy metal fabrication, Forging, Brass and Grey Iron Castings, Large stampings and Assemblies and Biometrics.

He has participated in the growth of these organizations through mergers and acquisitions and has successfully turned around businesses to profitable and growing entities.